

JUBILEE JOBS

ANNUAL REPORT
FOR 2024



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DIRECTOR'S STATEMENT

Opportunity, Advancement, Sustainability

I am pleased to present our annual report and highlight the progress we have made in expanding career pathways for clients seeking economic stability. You will meet Karimah who is celebrating a year of employment, and Sipora who thought she would never get a job, given the digital wall she needed to navigate through to apply for one.

The success stories of our clients reflect the transformative impact of our work. These achievements are a testament to the power of the resources and support you provide in helping program participants take the leap and realize their potential.

This year, we have laid the foundation to advance opportunities for the next generation of workforce entrants through our Digital Navigators training and leadership program, you will read more about it in the next few pages. This initiative advances digital literacy and helps bridge the digital divide, ensuring that our clients are prepared for the future of work.

Looking ahead, we remain steadfast in our commitment to empower those who come to us seeking economic betterment. The Jubilee Jobs model continues to offer essential supports to clients to help break the cycle of poverty.

In closing, I want to thank you for your partnership and extend my deepest appreciation to our community of caring donors, committed volunteers, attentive businesses, dedicated staff, and thoughtful Board members for their unwavering dedication in creating pathways to brighter futures for all we have the privilege to serve.

Sincerely,



MIRIN PHOOL

Executive Director



“
Empowering
individuals through
economic
opportunity
”



CERTIFICATION PATHWAYS FOR CLIENTS

Accredited Industry Trainings

We have worked to expand our offerings for nationally accredited certificate training programs to equip individuals with the skills needed to excel in today's competitive job market. These programs provide our participants with the opportunity to earn recognized certifications in high-demand industries, enhancing their employability and career prospects.

By partnering with industry experts and instructors, we have ensured that our training programs meet the highest standards. These programs help us address the specific needs of employers across the Washington DC metropolitan area.



69 Participants
Earned National Certifications
Through Jubilee Jobs in 2024



CLIENT SUCCESS STORY

Karimah H.

It's a moment we at Jubilee Jobs dream of—the opportunity to hear clients express such pride in their accomplishments. When her Workforce Development Specialist told Karimah that they were proud of her, we were thrilled to hear Karimah proudly reflect on her journey and the achievement of securing employment.

Karimah was placed in a position at Safeway, and it wasn't long before we heard the great news that she had already made connections with her new coworkers and was being commended for her competence by her supervisors. From the start, Karimah put in the effort—working hard through every step of the process and attending Jubilee Jobs workshops that emphasize professionalism and good work ethics. Karimah's great attitude has paid off and she's enjoying her steady paycheck.

As we look back on her progress, we're filled with pride. Karimah has now been employed in that position for a year, and we're excited to continue celebrating her success. Her journey is a testament to the power of perseverance, and it's a reminder of why we do what we do—helping individuals like Karimah achieve their goals and thrive!



“
I am SO proud of me too!
”

Some of the Community Partners Featured in our Speaker Series in 2024



Fatherhood



CLIENT ENGAGEMENT & WORKPLACE RETENTION

Fostering Resilience and Growth

Our monthly Job Friends retention dinners provide a unique opportunity for job seekers and recently employed participants to connect with one another and the Jubilee Jobs team. Each month, we invite a speaker from a local community organization to join us and share the resources they offer.

These dinners foster a sense of belonging and encourage ongoing support. Partnering with other organizations ensures that our participants have access to the services they need and promotes stronger, more resilient communities.



EMPLOYER PARTNERSHIPS

Strategic Collaboration

Strong partnerships with local employers across a variety of industries have been instrumental in creating opportunities for our program participants. These valuable connections lead to hiring events, on-the-spot interviews, and pathways leading to immediate employment.

By working closely with employers, our Workforce Development Specialists can advocate more effectively for participants, ensuring their skills and experiences align with the needs of businesses. These partnerships strengthen the workforce and foster long-term success for both job seekers and businesses alike.



318 Participants
Attended Hiring
Events Hosted by
Jubilee Jobs in 2024

134 Employer
Connections Across
Diverse Industries
in 2024





Our Digital
Navigators Earned
57 Northstar
Certifications
Across Multiple
Disciplines

PROMOTING DIGITAL LITERACY

Digital Navigators Program

Our Digital Navigators Program is an innovative initiative aimed at bridging the digital divide for both young adults and senior citizens. We equip young adults with essential digital literacy skills through comprehensive training that enables them to acquire IT Northstar certifications across multiple disciplines. The program empowers young adults by providing them with essential IT certifications and paid internships, enhancing their employability in an increasingly digital world.

Beyond technical training, it fosters meaningful intergenerational connections, bridging generational gaps, and promoting mutual learning. This initiative helps to cultivate a digitally connected community where different age groups collaborate and contribute to a shared future.



CLIENT SUCCESS STORY

Sipora E.

When Sipora's sister recommended Jubilee Jobs to her, she immediately knew she wanted to join our program. Sipora shared that she felt supported throughout her experience with Jubilee Jobs, especially in terms of language access and navigating the employer digital wall - two key barriers that had previously made it difficult for her to traverse the job search process. With guidance from her Workforce Development Specialist, she felt empowered and well-informed about employment opportunities.

Eager and determined, Sipora continued her job search with persistence. After attending a Jubilee Jobs Hiring Event, she was thrilled to receive an offer from Aramark at Georgetown University. Sipora has embraced her new role and the financial independence it brings. We are incredibly proud to have been part of her journey!

Sipora is one of over 20 Jubilee Jobs participants that was hired by Aramark in 2024.



“
Jubilee Jobs was there
for me every step
of the way.
”

FOUNDATIONS, CORPORATIONS,
AND FAITH COMMUNITY PARTNERS

\$100,000 & Above

DC Department of Human Services
Office of Victim Services & Justice Grants

\$25,000 - \$99,999

Diana Davis Spencer Foundation
John Edward Fowler Memorial Foundation
The Morris and Gwendolyn Cafritz Foundation
The Richard E. and Nancy P. Marriott Foundation
Share Fund
Williams S. Abell Foundation

\$10,000 - \$24,999

Alice & Russell True Foundation
John Dickson Home
Holy Trinity Catholic Church
Mars Foundation
Workers of St. Alban's (WSA)
World Bank Community Connections

\$4,000 - \$9,999

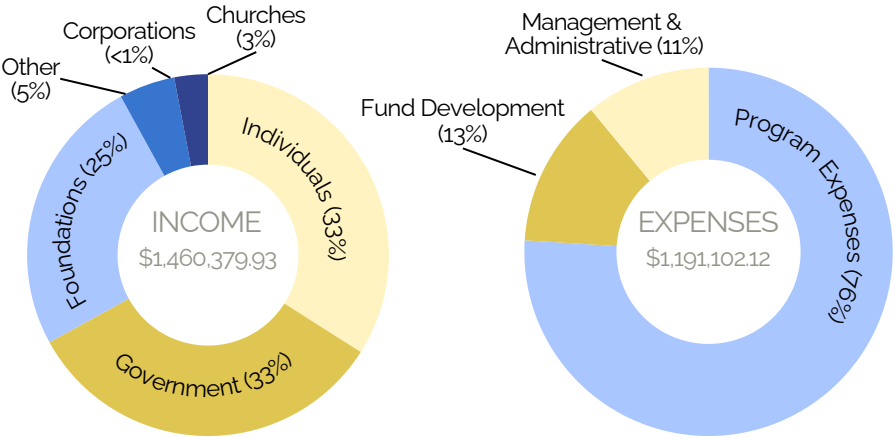
Christ Church Parish, Georgetown
The Frelinghuysen Foundation
The W. O'Neil Foundation, Inc
Walter Bloedorn Foundation
Westmoreland Congregational Church

\$1,000 - \$3,999

Bethesda United Methodist Church
Bread of Life Church
Cleveland Park Congregational UCC
The Dimick Foundation
Immanuel Presbyterian Church
The Miller & Chevalier Charitable Foundation
The Hatfield Weir Gale Group of Washington Fine Properties

FINANCIAL OVERVIEW
Performance & Stewardship

Our commitment to responsible resource management has been instrumental in expanding our support to a greater number of individuals in need. The following financial overview provides a breakdown of our fiscal health, highlighting the generosity of our donors, the effectiveness of our operations, and our dedication to ensuring the long-term sustainability of our mission. We deeply appreciate your continued trust and partnership, which make this important work possible.



IMPACT OVERVIEW

With Your Generous Support

“The only way to achieve the impossible is to believe it's possible | Charles Kingsleigh —”

IN 2024	OF THOSE PLACED	AMONG THOSE WE SERVE
506 Clients Provided Job Readiness Services	23% Returning Citizens	41% Women
231 Unemployed Clients Placed in Jobs	16% Experiencing Homelessness	91% Black
		7% LatinX
		Representing all 8 Wards of Washington, DC

28,000
& GROWING
PLACED SINCE 1981



- 785 Online Applications Submitted
- 470 Resumes Created
- 318 Attended a Hiring Event Hosted by Jubilee Jobs
- 231 Received Retention Support Services
- 68 Achieved a Nationally Accredited Certificate
- 57 Northstar Certifications Earned by Digital Navigators





“
At the Summit I
learned the ways
different pathways
can lead to success.”

YOUTH EMPOWERMENT

Inaugural Summit

In 2024, we hosted our inaugural youth summit, *Career Compass*, designed to help young people explore future career pathways. The event featured hands-on workshops focused on resume building, personal branding, and interview skills, providing attendees with practical tools to enhance their job readiness. Additionally, we hosted a pathways panel where young participants heard directly from employers across various industries, gaining valuable insights into diverse career opportunities. This summit not only improved participant preparation for the workforce but also increased awareness of career-direct pathways to seek meaningful skill-based careers.



THE 29TH ANNUAL BENEFIT

Celebration & Reflections

The 29th Annual Benefit brought together longtime supporters and new friends of Jubilee Jobs for an unforgettable evening of inspiration and community. Attendees were treated to a keynote address from the insightful and humorous Alexandra Petri of the Washington Post. The event highlighted the achievements of our clients, showcasing their resilience and dedication to building brighter futures. It was a night of celebration, as we reflected on the incredible progress made and the impact of our collective efforts. Surrounded by an atmosphere of hope and unity, it was a truly memorable occasion that will inspire us all in the year ahead as we look forward to our 30th Annual Benefit in 2025.



Recognizing our Clients



JOIN US IN OUR MISSION

Involvement for Advancement

VOLUNTEER

Our volunteers are vital to our work, to inquire, email Christine at cgossens@jubileejobs.org

Thank you to our volunteers who gave their time and expertise in 2024.

DONATE

Jubilee Jobs relies on your generosity to advance our initiatives. In addition to monetary donations we are always accepting clean, professional clothing to have our applicants looking their best for interviews

UPCOMING EVENTS

The 30th Annual Benefit
Spring 2025

The 2nd Annual Youth Summit
Fall 2025



THANK YOU

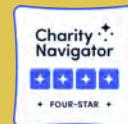
Achieving Together

We are deeply grateful for the unwavering generosity of our supporters. Your contributions have been essential to our growth and success over the past year, and your commitment to our mission has directly fueled the expansion of our programs and the positive outcomes we've achieved together. You have made a tangible difference in the lives of the individuals we serve, from new job placements to increased training opportunities. The progress we've made would not be possible without you, and as we look ahead, we remain inspired and driven by your continued partnership.

Thank you for being an integral part of this journey.



United Way of the
National Capital Area





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