



Dear Friends,

I hope this letter finds you well. I am excited to share the journey of the past year and look forward to celebrating a new year full of possibilities!

I'm pleased to present our annual report which encapsulates the transformative work that Jubilee Jobs has accomplished in 2023. We delivered effectively on our strategic goals for the year of providing employment and expanding programming to initialize interest-based accreditations to upskill our clients paving their way to higher paying jobs and career advancement. This promise to our clients is critical in building capacity for their long-term economic growth, elevating individuals and families from of a cycle of generational poverty.

Workforce development is the cornerstone of our initiatives. Connecting disadvantaged job seekers to high demand industry employers through strategic and structured programming that includes focused job preparation, suitable training and a vast array of employer connections is how we equip individuals to secure sustainable employment. I would like you to meet Naimah and Barry, two of Jubilee Jobs clients, and get to know them through their stories shared in this report.

The deliverables in this report are reflective of the countless intangibles that include the team's openness to listening to our client and donor communities, staying well-informed about industry hiring trends and staying nimble enough to make appropriate adjustments to keep our clients ahead. These are some elements that make Jubilee Jobs an effective and successful organization.

The impact of changing lives abiding by our mission and your ongoing support has empowered us to make significant strides in fostering financial independence, stability and advancement for our disadvantaged clients in 2023.

In closing, I want to extend my heartfelt gratitude and appreciation for our shared values to those who have stood by us- our thoughtful and caring donors, dedicated volunteers, supportive business and community partners, hardworking staff, forward-thinking and compassionate Board. It is with your steadfast support and rewarding partnership that we look to serve diligently and continue making a meaningful difference.

Thank you for being an inspiring and integral part of the Jubilee Jobs family. Together let us make 2024 a great year of fulfilled possibilities for the many we serve!

Sincerely,
M. Phool
Mirin Phool
Executive Director

BOARD OF DIRECTORS

Erich Eiselt – Chair
Nora ‘Tooey’ Cameron – Secretary
John Hisle
Maureen Straut
Ron Castaldi

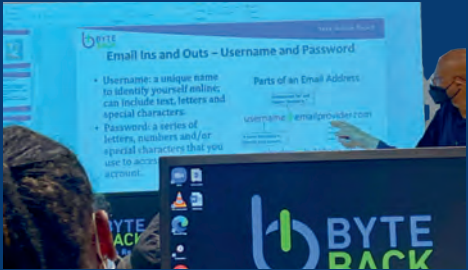
MEET OUR CLIENT NAIMAH

It has been a joy to work with Naimah over the past few months, she brings a delightful energy into the office. A capable and motivated 20-year old, Naimah is working tirelessly towards her goal of gaining financial independence so she can afford to go to college.

Naimah worked with her job counselor to update her resume and prepare for interviews. She tried to learn everything possible throughout her journey with Jubilee Jobs. **Naimah gained accreditations with us in digital literacy and hospitality.** She takes nothing for granted, and we are inspired by her work ethic.

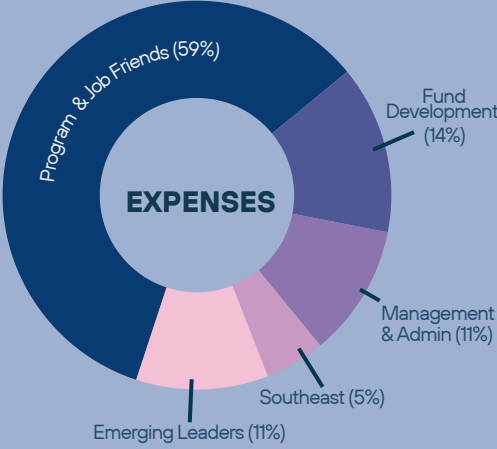
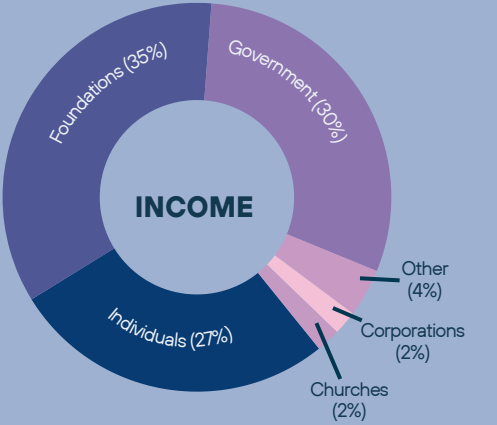
With a smile on her face, Naimah came to the Jubilee Jobs office to report that she had been hired, not only once, but twice! Naimah is working two jobs to achieve her goals, and we could not be more proud. We have been so fortunate to be a part of her journey, and her employers are lucky to have her.

It is because of your generosity that we are able to bring economic opportunity to those who need it the most.



SUMMARY OF INCOME AND EXPENSES

TOTALS
Income: \$1,145,478.57
Expenses: \$1,007,767.76



MARGARET, A FORMER CLIENT AND CURRENT DONOR, GIVES BACK TO JUBILEE JOBS BECAUSE:

“Jubilee Jobs is an organization that has participated and continues to participate in my ongoing growth and development professionally and personally. Yes, I give back to continue the working of assisting others.”

With support from people like you and Margaret, we are proud to connect our clients with opportunities to grow and earn so that everyone has the freedom to give back.



WHAT OUR EMPLOYERS HAVE TO SAY

★★★★★



Mary Jordan
Clinical Director, Christ House

“At Christ House we are privileged to partner with Jubilee Jobs to fill essential roles in our respite facility. Our shared roots in Church of the Saviour provide a framework for helping individuals take their rightful place in community. We are stronger and better living out this shared vision.”

MEET OUR CLIENT BARRY

Barry, a returning citizen, found Jubilee Jobs through his research when he was looking for a fresh start. What he read and heard about the organization and its work had him walk through our doors with hope and trust seeking employment opportunities .

Barry worked with his Job Counselor and told us that he was very impressed with his counselor’s determination in making sure he found a job at the earliest. In only two weeks of working with Jubilee Jobs, Barry was hired by Star Enterprises and works in the maintenance department of a DC shelter. He said that he is very grateful to have a job and left our office with a stack of business cards for people coming home post-incarceration. Barry said he wanted to share his positive and successful experience with Jubilee Jobs as well as its critical mission in serving those challenged by multiple barriers.



VOLUNTEER WITH JUBILEE JOBS



Volunteering with Jubilee Jobs directly impacts the lives of our applicants, see what our amazing volunteers accomplished this year:

Hours of Direct Volunteer Service to Clients: 580

Workshops Conducted: 117

Resumes Created: 157

Online Applications Completed: 189



We would like to thank everyone who volunteered their time in 2023.
Special thanks to Unity Healthcare Partners and The Georgetown Baker Scholars.

FOUNDATIONS, CORPORATIONS AND FAITH COMMUNITY PARTNERS

- \$100,000 and above
 - Office of Victim Services and Justice Grants
 - DC Department of Human Services
- \$50,000-99,000
 - J. Willard and Alice S. Marriott Foundation
 - Diana Davis Spencer Foundation
- \$25,000- 49,000
 - Greater Washington Community Foundation
 - The Morris and Gwendolyn Cafritz Foundation
 - Richard E. & Nancy P. Marriott Foundation
 - Share Fund
 - Truist Foundation
 - John Edward Fowler Memorial Fund
- \$10,000-24,000
 - Alice and Russell True Foundation
 - John Dickson Home
 - Mars Foundation
 - W. O’Neil Foundation, Inc.
 - World Bank Community Connections Fund
- \$5,000-9,900
 - Christ Church Parish, Georgetown
 - Corina Higginson Trust
 - Jubilee Church
 - PNC Bank
 - The Aaron and Cecile Goldman Family Foundation
 - Wells Fargo Bank
- \$1,000- 4,900
 - Bethesda United Methodist Church
 - Bread of Life Church
 - Cleveland Park Congregational Church
 - Dimick Foundation
 - The Frelinghuysen Foundation
 - The Hatfield Weir Gale Group of Washington Fine Properties
 - Westmoreland Congregational Church

WHO DID JUBILEE JOBS SERVE IN 2023?

- 409 clients served for job readiness including
 - 91 parents of minor children
 - 52 returning citizens
 - 21 unhoused people
 - Immigrants from 13 different countries with 213 placements



BENEFIT COMMITEE

Co-Chairs: Roberta McInerney and Maureen Straut

- | | |
|----------------------|-------------------------|
| Liza Ballantine | Marilyn Montgomery |
| Nora ‘Tooey’ Cameron | Jane Newport |
| Anne Emmet | Cidette Perrin |
| Terry Flood | Mary Margaret Plumridge |
| Cassie Furguson | Martha Richardson |
| Martha Hanrott | Louise Ross |
| Andrea Hatfield | Anne Seidlitz |
| Heidi Hatfield | Christine Spencer |
| Georgina Horsey | Merrilou Symes |
| Susan Kilborn | Pepper Van Noppen |
| Audrey Kinter | Bea Van Roijen |
| Claire Marshall | Clementine Wall |
| Daune McDevitt | Anne Hatfield Weir |

Jubilee Jobs



2023 ANNUAL REPORT

www.jubileejobs.org
2712 Ontario Rd NW
Washington, DC 20009

