

Dear Friends,

Work for Sustenance, Dignity, and Hope. These words have been our guide for over 40 years and they still ring true today. From 1981 to 2022, Jubilee Jobs has assisted over 27,000 people find employment. In that light, we continue to serve those who seek our assistance in gaining economic stability and a more secure future for themselves and their families.

The annual report reflects the impact of an exceptionally caring and compassionate community of donors, volunteers, staff, partner organizations, businesses, and employers who have joined us in our mission to support individuals reach their aspirational employment goals.

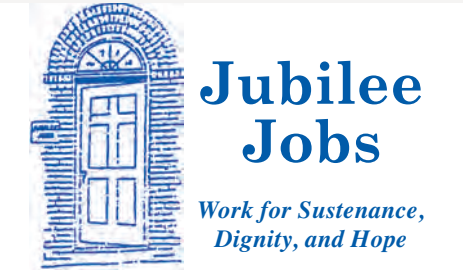
Our Jubilee Jobs family not only provides hope to our individual applicants but to their families and the greater community as well. Jubilee Jobs serves youth and adults who are experiencing homelessness and food insecurity, returning citizens, and those who have lost work because of overwhelming barriers.

In serving the mission of Jubilee Jobs, our doors are always open to the diverse and vulnerable communities in Washington, DC that, through our job readiness services, can look to achieving a brighter future. We are extremely grateful for the generosity of all who have supported us and made this success possible.

Thank you for playing an important role in the lives of so many.

With gratitude,


Mirin Phool
Executive Director



Jubilee Jobs by the Numbers

332
Individuals completed
the job preparation process

250
Individuals placed in a job, including:

- 30 homeless
- 58 returning citizens
- 102 receiving public assistance
- 75 parents of 141 minor children



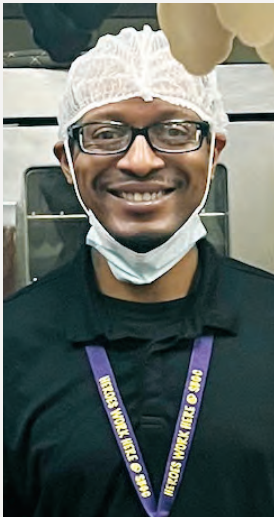
Employers

In 2022, Jubilee Jobs worked with 165 partner employers, including:

- | | |
|-------------------------|----------------------|
| Airway Cleaners | Levy Restaurants |
| Amazon | Marshall's |
| Atlantic Services Group | Phoenix Park Hotel |
| Bridgepoint Health | Safeway |
| Christ House | Star Enterprises |
| Colonial Parking | TJ Maxx |
| Courtyard by Marriott | Trader Joe's |
| Giant | USPS |
| Hard Rock Café | UPS |
| Hornblower Cruises | Walgreens |
| Ingleside at Rock Creek | Washington Nationals |
| Jubilee Jumpstart | Wegmans |

Applicant Highlight

Anthony Rowe



When Anthony received a referral to Jubilee Jobs from his caseworker at Blair Shelter in DC, he could not have imagined the opportunity and transformation that lay ahead. Anthony was raised in Southeast Washington, DC. He graduated from Ballou Senior High School and attended the New England Culinary Institute in Vermont. After earning his diploma Anthony pursued a number of

opportunities, but the lack of finances, family support and guidance proved to be too much for a young person to launch and sustain a new career.

For the next several years, Anthony bounced around from job to job. As he describes, "I was hard headed and wanted to do things my own way." The years passed and eventually Anthony found himself homeless, unemployed, and most critically, without confidence or a clear plan on how to move forward.

In his first week, with his Job Counselor at Jubilee Jobs, Anthony completed an individual job counseling session that included an employment action-plan, created a new resume and refreshed his interview skills. In his second week Anthony applied, interviewed and received a job offer at Stoddard Baptist Global Care (formerly the Washington Center for the Aging) as a dietary assistant.

Anthony's late mother worked at this same facility as a nursing assistant for twenty-five years. "It's magical, I feel her spirit every day", says Anthony. "This is deeper than just a job." Since securing this position, Anthony has moved from the shelter and is renting an apartment for the first time. The best part – it's a five-minute walk to work!

Volunteer Report

Volunteers play a critical role in helping Jubilee Jobs fulfill its mission of providing professional, compassionate job placement services to those in need of employment. 2022 was no exception and we are deeply grateful to our volunteers for their time and talent.

- | | |
|-----|-----------------------------------|
| 26 | Contributing Volunteers |
| 6 | Volunteer Saturday Day of Service |
| 462 | Volunteer Hours |
| 233 | Online Applications Submitted |
| 110 | Resumes Created |
| 105 | Instructional Workshops |



Outreach at Ballou Senior High School



Emerging Leaders Celebration



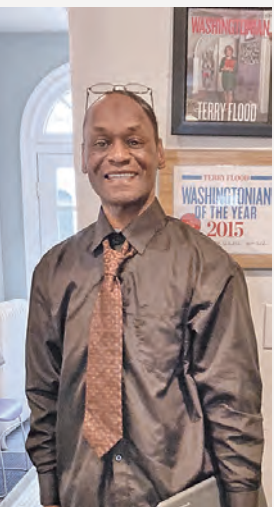
Applicant with Job Counselor and Volunteer



Monthly Job Friends Dinner

Applicant Highlight

Walter Morgan



Walter wrote to Jubilee Jobs from prison in July 2022, hoping we could help him with a job once released and back in Washington, DC. We have often been in touch with persons in prison about their need for employment when they return home. Sometimes it takes a long time for the prison system to go through all the processing, so we did not expect to see Walter any time soon.

He was able to make a few phone calls to us in the next months because the pandemic allowed all prisoners to use phones for free. Imagine our surprise when he called just before Thanksgiving. He was here in DC!

He came for his job counselor appointment in December and brought an impressive file of certifications, awards, and educational accomplishments earned during his 27 years in prison. He was thrilled to be released, placed in an apartment by the Mayor's Office on Returning Citizen Affairs, and eager to get to work. Walter said he knew he would be starting at an entry-level job and that was fine.

One of his certifications indicated substantial experience in large volume cooking. Christ House, a medical recovery center for homeless persons and one of our partners and neighbors, urgently needed a cook. We sent his resume. He was given a practical interview working in the kitchen and then told to check back after the holidays. In January, he received word Christ House wanted to hire him full time with benefits.

Congratulations Walter! You bring energy, hope and courage to everyone with your hard work and positive spirit. Walter is committed to encouraging and sharing his experience with his prison friends too. We are eagerly waiting for them at Jubilee Jobs!

Individual Volunteers

Geeta Ahuja	Brendan Hogan
Jim Blowitski	Lesley Jantarasami
Shaw Brewer	Amanda Jespersen
Ken Cluskey	Ed Landreth
Rachael Cohrs	Roberta McNerney
Sean Denniston	Bruce Moses
Susan Eason	Jill Neuville
Bob Ehrenfeld	Ian Newport
Sarah Fleming	Francoise Ntakirutimans
Alice Goodman	Deborah Phelps
Mitch Hauser	Pat Sherr
Bill Hillegeist	Robert Shields
John Hisle	Prudence Ukwishatse

Group Volunteers

Cleveland Park UCC
The District Church
George Washington University
Insight on the Inside



Governing Board of Directors

Erich Eiselt – Chair
Cidette Perrin – Treasurer
Nora Cameron – Secretary
Joseph Deck
John Hisle
John Richardson
Maureen Straut
Ron Castaldi

Foundations, Government & Corporations

\$100,000 and Above

DC Office of Victim Services & Justice Grants

\$30,000 - \$99,999

DC Department of Human Services -
SNAP Employment & Training
Diana Davis Spencer Foundation
Greater Washington Community Foundation
The J. Willard and Alice S. Marriott Foundation
World Bank Group Community Connections Fund

\$10,000 - \$29,999

Alice & Russell True Foundation
International Monetary Fund
John Dickson Home
The Herb Block Foundation
The Theodore H. Barth Foundation, Inc.
UDR

\$5,000 - \$9,999

Corina Higginson Trust
Lindner Family Foundation, Inc.
Mars Foundation
PNC Bank
Wells Fargo

\$1,000 - \$4,999

Arnold & Porter
Bristol Associates, Inc.
The Four Lanes Trust
The Frelinghuysen Foundation
The Miller & Chevalier Charitable Foundation



Faith Community Partners

Faith community groups and churches provide essential financial and volunteer support for Jubilee Jobs.

Thank you for all that you do!

Bethesda Friends Meeting
Bethesda United Methodist Church
Bread of Life Church
Christ Church Parish, Georgetown
Cleveland Park Congregational United Church of Christ
Holy Trinity Catholic Church
Immanuel Presbyterian Church
Mt. Vernon Place United Methodist Church
St. John's Episcopal Church, Georgetown
The District Church
The Inter-Faith Chapel Missions Committee
Westmoreland Congregational United Church of Christ

Benefit Dinner 2022

Jubilee Jobs was delighted to once again host our annual Benefit Dinner. Paul Butler, Georgetown Law Professor and frequent guest on local news concerning race and the criminal justice system was our inspiring speaker. What joy to come together in person with friends and supporters in support of courageous, determined applicants including Brian Graham, May 2022 graduate from UDC with major in criminal justice. We hope to see you this year on **May 16, 2023!**

Benefit Committee

Liza Ballantine	Roberta McNerney
Virginia Zane Bundy	Marilyn Montgomery
Nora "Tooey" Cameron	Jane Newport
Anne Emmet	Cidette Perrin
Kittie Fitzgerald	Mary Margaret Plumridge
Terry Flood	Martha Richardson
Cassie Furgurson	Louise Ross
Martha Hanrott	Anne Seidlitz
Andrea Hatfield	Maureen Straut
Heidi Hatfield	Merrielou Symes
Georgina Horsey	Peggy Treadwell
Susan Kilborn	Thelma Triche
Audrey Kinter	Jennifer Urquhart
Claire Marshall	Bea Van Roijen
Janet McClelland	Anne Hatfield Weir
Daune McDevitt	

Summary of Income and Expenses

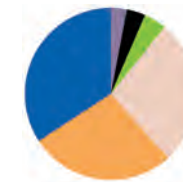
(unaudited)

Audited financial statements are available upon request.

2022 INCOME

Individuals	360,745.08	34%
Foundations	289,451.84	27%
Government	290,135.62	28%
Churches	44,950.00	4%
Corporations	37,000.00	4%
Other	31,602.14	3%

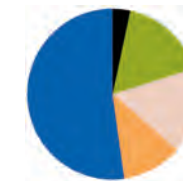
Total Income **\$ 1,053,884.68** **100%**



2022 EXPENSES

Program	541,078.05	56%
Emerging Leaders	119,217.65	15%
Management & Administration	167,846.63	10%
Fund Development	173,423.53	13%
Southeast	34,642.91	6%

Total Expenses **\$ 1,036,208.77** **100%**



Jubilee Jobs

Work For Sustenance, Dignity & Hope



2022 Annual Report

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