



We would like to say a special thanks to the 231 volunteers that dedicated 2,610 hours helping our applicants with 680 new and updated resumes, 840 applications, 115 mock interviews and 202 workshops.

This would not be possible without you!

Jubilee Jobs

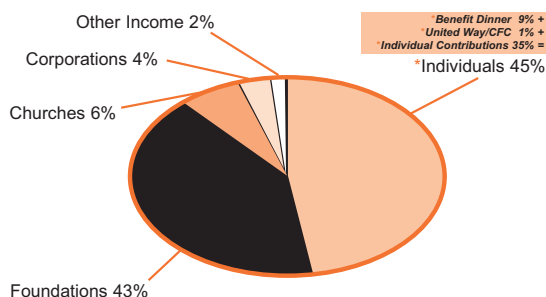
Work For Sustenance, Dignity & Hope
Annual Report 2018

2712 Ontario Road, NW • Washington, DC 20009
 2419 Minnesota Avenue SE • Washington, DC 20020
 (202)667-8970 • Fax (202)667-8833 • www.jubileejobs.org

Income



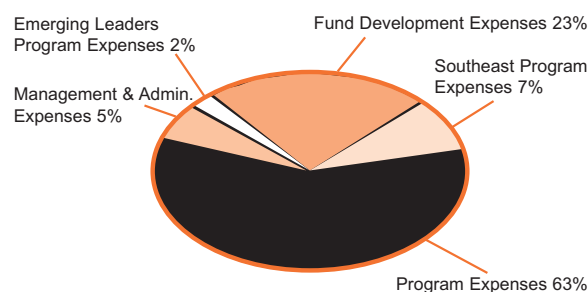
Other	\$ 19,866.62	2%
Churches	51,482.00	6%
Individuals	388,342.25	45%
Corporations	31,824.38	4%
Foundations	385,000.00	43%
Total Income	\$ 876,515.25	100%
Total income raised	\$ 876,515.25	



Audited Figures - 2018

Expenses

Program Expenses	\$ 496,080.92	63%
Fund Development Expenses	178,529.91	23%
Management & Administration Expenses	34,496.29	5%
Southeast Program Expenses	57,409.58	7%
Emerging Leaders Expenses	17,180.82	2%
Total Expenses	\$ 783,697.52	100%
Net Surplus / (deficit)	\$ 92,817.73	
Net Surplus (deficit) for the year	\$ 92,817.73	



Audited Figures - 2018

GOVERNING BOARD OF DIRECTORS 2018

Erich Eiselt - Chairperson and Treasurer

Terry Flood - Vice-Chair

Nora Cameron - Secretary

Mike Little - Emeritus

Nathaniel Bekele



Joseph Deck

John Hisle

Thornton Holland

Cidette Perrin

John Richardson

Faith Community Partners

Faith community groups and churches provide essential financial and volunteer support to Jubilee Jobs. They serve at monthly Job Friends dinners, prepare resume and online applications, participate in day of services and lead workshops. Thank you for all that you do!

- | | |
|---|---|
| Adelphi Friends Meeting | Holy Trinity Catholic Church |
| Bethesda Friends Meeting | Immanuel Presbyterian Church |
| Bethesda United Methodist Church | Kittamaquidi Community Church |
| Bread of Life Church | McLean Baptist Church |
| Chevy Chase Presbyterian Church | Mt. Vernon Place United Methodist |
| Christ Church Parish, Georgetown | St. Alban's Church (WSA) |
| Church of Christ, Right Now | St. John's Episcopal Church Georgetown |
| Cleveland Park Congregational United Church of Christ | The Inter-Faith Chapel Missions Committee |
| Congregation of Holy Cross | Westmoreland Congregational United Church of Christ |

Foundations & Corporations

\$15,000 and Above

- Clark-Winchole Foundation
- Diana Davis Spencer Foundation
- Eugene and Agnes E. Meyer Foundation
- Greater Washington Community Foundation
- Morris and Gwendolyn Cafritz Foundation
- The Fradian Foundation
- The J. Willard and Alice S. Marriott Foundation

\$10,000 to \$14,999

- Fullen-Smith Foundation
- Herb Block Foundation
- Paul M. Angell Family Foundation
- Richard E. & Nancy P. Marriott Foundation
- The Theodore H. Barth Foundation, Inc

\$1,000 to \$9,999

- Bank of America
- Bristol Associates, Inc.
- Carlson Family Foundation
- City First Bank of DC
- Clark Charitable Foundation
- Colonial Parking, Inc
- Corina Higginson Trust
- Delta Bridge, Inc.
- FBB Capital Partners
- Frelinghuysen Foundation
- Mars Foundation
- Mary and Daniel Loughran Foundation, Inc.
- Melamed Foundation
- Nepeni Foundation
- PNC Bank
- Porter Family Charitable Foundation
- The Northern Trust Company
- UDR



Terry Flood, Executive Director

Dear Friends,

This annual report describes the work of Jubilee Jobs reaching out to share the abundance of our city to all neighborhoods, especially Wards 7 and 8. Right now Washington is a tale of two cities, with extreme discrepancies between the income and resources between wards 7 and 8 in Southeast DC and the rest of our thriving city. Together we are building a new kind of inclusive community city wide.

A large cadre of exceptional volunteers has been crucial to the successes of this past year. We have been able help applicants go to work within 2 weeks. We began reaching out directly to young people in Southeast DC on the streets, in schools, and at community events. We continued to be present in the DC Jail and in regular connections with DC residents incarcerated around the country and soon to be released. Steady relationships with employers all over the city continue to be crucial for successful placement for everyone we work with, young and old from any background. Internship opportunities at Jubilee Jobs have increased employment and income for young adults on a regular basis. The Earned Income Tax Credit program has brought additional resources to struggling families.

Thank you for your unwavering support to call forth the opportunities needed for Washington, DC to become a city that works for everyone in every ward.

Terry Flood

JUBILEE JOBS BY THE NUMBERS 2018

Placements

- Young adults – 64
- Homeless persons – 55 (counting only those living in shelters)
- Ex-offenders – 129
- Receiving public assistance – 175
- Persons from different countries – 19
- Attending Orientation – 1141
- Parents of young children – 166 (this is 26% of placements)
- At Orientation – 1141
- Enrolled in Job Prep – 682 (Men - 387, Women - 295)

Process to placement

- On line applications per applicant average 4 – 5
- Number of interviews per placement 1 – 2 (interviews in person with hiring manager to result in placement)

Time from entering program to starting work: 2-4 weeks

A major goal for 2018 was to shorten the time spent looking and waiting for a job. Through rapid preparation of resumes and on line applications, along with immediate contact with hiring managers, applicants have been placed as quickly as 2 weeks or sooner.

Featured Success Stories at Jubilee Jobs in 2018!



Thomas

Thomas Blackwell

We might call him Tom "Bikewell" because he has been a star team member of Capital Bikeshare since April 2018. He started as docker - checking bike stations and calling for replacements. He is now promoted to Bike Mechanic with an 8% salary increase. His goal is to "not be in the same place next year. To keep moving." Tom's 6 year old daughter Kaidence is the way he stays focused. "She is the light of my life." His career goals are to earn his CDL license and find a career in HVAC.

"She is the light of my life."



Moriah

Moriah Tshihamba

Moriah came to Jubilee Jobs in April, 2018 when she heard about it through her daughter's Appletree preschool. She was quickly placed with American Eagle as a retail sales person. This position gave her experience in customer service and also knowledge about the retail market. Her dream is to establish her jewelry art as a sustaining business.

When Busboys and Poets opened their location in Southeast DC, Moriah was right there, to be hired as hostess and customer service. Stop in for a meal or a visit to the bookshop and you will meet Moriah. She continues to design and sell her beautiful semi-precious and copper wire jewelry and is building her inventory and marketing.

Volunteer Report

Group Volunteers

- Westmoreland UCC (4 volunteers)
- Howard University (3 volunteers)
- Westmoreland UCC (3 volunteers)
- Mt. Vernon Place UMC (5 volunteers)
- EPA Group (5 volunteers)
- Cleveland Park UCC (4 volunteers)
- Notre Dame Alumni Club (6 volunteers)
- Holy Trinity Power of One (8 volunteers)
- TFAS/IVPS (8 volunteers)
- Peace Corps Volunteers (4 volunteers)
- Howard University COM Students (4 volunteers)
- Spark Group (4 volunteers)
- District Church (6 volunteers)

Individual Volunteer

- Susan Eason
- John Hisle
- Mita Felman
- Alice Goodman
- Jill Neuville
- Nonna Nota
- Alvin A. Carlos
- Jihan Henriques
- Chris Earls
- Charles Cheney
- Elena Derby
- Anne Murphy
- Bobby Shields
- Yoon Nam
- Holly Flood
- Bob Clegg
- Chloe Warnberg
- Christina Schultz
- Arriana Rieland
- Emily Hincer
- Ron Straford
- Shannon Davis
- Anisha Shetty
- Akash Goyal
- Rachel Taylor

Staff



Jubilee Jobs Staff 2018

George Burdine, Jacqueline Conerly, Beverly Jones, Terry Flood, Bettie Copeland, Ben Evans, Christine Gossens, Emily Qadir, Erin Glenn and Salina Tulachan.

(Not featured in the picture – Paul Newport, Tony McBride)

EITC REPORT FOR 2018

Jubilee Jobs provides free space to the Capital Area Asset Builders to prepare taxes free for low income workers, with special emphasis on families with children. We have been partners in helping working applicants connect with this important supplement to minimum wage employment since 2004.

- 86 Total number of volunteers
- 841 Clients served
- \$915,000 net Federal Refunds
- \$420,000 Total Federal Earned Income Credits

CATALOGUE FOR PHILANTHROPY:

Listed in 2019 Catalogue for Philanthropy
United Way #8232 **ON-LINE**
Combined Federal Campaign #67842

Emerging Leaders



Jubilee Jobs firmly stands on our mission to make sure we implement programs that will help give applicants ages 16-30 a new outlook on life. Through our Emerging Leaders program we are able to focus on the goals & needs of these applicants by way of workshops, mentorship, and job placement preparation tools. In 2018, 119 Emerging Leaders came through the program, and out of 119 applicants, sixty four emerging leaders were placed with a job. Many of our emerging leaders come from circumstances, homes, schools, and neighborhoods that stack the odds against them, causing many to lose sight of their goals and dreams. Through our program we strive to rekindle their spark on life, and every goal they have set for themselves.

Benefit Dinner 2018

Shon Hopwood, Associate Professor of Law at Georgetown University was the guest speaker at the annual Benefit dinner. His remarkable story of life transition from prison to earning his J.D degree and teaching at Georgetown University was an inspiration to everyone present. Shon's commitment to research and teaching has brought new hope and life changing opportunities to prisoners. His memoir, *Law Man: Memoir of a Jailhouse Lawyer* continues to inform the public and work to address the mass incarceration distressing reality in our country. He answered questions and received a standing ovation at the dinner.



2018 Benefit Committee

- | | |
|-------------------|---------------------|
| Nora Cameron | Marilyn Montgomery |
| Lorraine Cole | Cidette Perrin |
| Anne Emmet | Mary Margaret |
| Cassie Furgurson | Plumbridge |
| Martha Hanrott | Martha Richardson |
| Andrea Hatfield | Louise Ross |
| Heidi Hatfield | Merriellou Symes |
| Georgina Horsey | Maureen Straut |
| Susan Kilborn | Peggy Treadwell |
| Audrey Kinter | Thelma Triche |
| Claire Marshall | Jennifer Urquhart |
| Janet McClelland | Beatrice Van Roijen |
| Marina McClelland | Anne Hatfield Weir |
| Daune McDevitt | |